

LEGAL DUTIES & RESPONSIBILITIES OF COMPANY DIRECTORS

(Understanding The Legal & Statutory Framework Of Company Law)

Purpose of this 1-day workshop

This workshop aims to give you a thorough understanding of the UK's legal and statutory frameworks that impact upon the role of a company director (statutory or de facto); and help signpost you to sources of any future legislation changes.

The Latin phrase, "ignorantia juris non excusat" applies to the role of a director in company law as much as it does in any other area of the law. Whilst a good moral code goes a long way to avoiding most legal situations, the ever-changing landscape around employment law, trading law and statutory regulations are just some specific areas of knowledge that SME directors and senior business leaders must come to understand and remain informed of.



"Ignorance of the law is no excuse"

What is covered?

Understand the laws & statutory duties that affect a business environment broken into four areas

- **Companies House & Statutory Obligations**
- **The Legal Duties & Role Of Directors**
- **Trading Laws Specific To B2B & B2C**
- **Employment Law & The Workforce**

What this workshop will enable delegates to do

- To anchor your role with a thorough understanding of the legal and statutory frameworks of the UK
- To establish the knowledge, behaviours and best practices that avoid falling foul of the law generally
- Put in place prevention and remedy when going about your business

What you will learn as knowledge and repeatable director-level skills

Companies House regarding the existence of a business entity

- Understand the requirements regarding formation, existence and cessation of a business under UK law
- Understand the statutory responsibilities connected with a business entity to trade legally
- Understand the purpose, scope and protection of trading activities through patents and trademarks

Company Law regarding the role of directors

- Understand the Companies Act 2006: director duties, obligations and risks of non-compliance
- Understand the difference between ownership & directorship and the relationship between the two
- Understand the implications and recourse by the state where breach of duties are proven

Trading Law concerning B2B and B2C

- Understand the law of contracts sufficiently to navigate both selling and fulfilment of contracts
- Understand Consumer Rights sufficiently for both physical and online trade
- Understand the distinctions between 'a general offer', 'a verbal contract' and 'a signed contract'

Employment Law and the workforce

- Understand the primary legislation concerning the workplace and its environment, including H&S
- Understand the employment contract and its interface with policy & specific job responsibilities
- Understand the process and powers of employment tribunals and how to avoid them